

VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY, NAGPUR

No: VNIT/T&P/C-1.3

Date: 09/06/2020


PLACEMENT POLICY: 2020-21

The Institute shall observe the following Placement Policy.

1. To be eligible for the placement through Campus Interviews, students need to register with the Training and Placement Department.
2. Only those students who have secured 6 CGPA & above till 6th semester are eligible to register. Students may have to justify their claim if required.
3. The Institute has concept of one student one job offer. However students are permitted to apply for additional dream job (CTC > 8 LPA) with prior intimation to T & P Department.
4. If two or more than two companies visit campus for the recruitment on the same day and if a student is getting offer from two or more than two organisations on that day then student will have complete liberty to choose one offer amongst all.
5. The policy for pre final year students appearing for paid summer internship would be one student one internship irrespective of stipend offered by the respective company.
6. A student shall be permitted to appear for interview process subject to his/her meeting the criteria laid down by the company.
7. Students once placed in a dream job are not eligible to apply for any Jobs through campus placements (Except PSU's).
8. Pre Placement Offer (PPO) extended by any organisation has to be accepted. If PPO is in normal category students are eligible to appear for dream job (CTC > 8 LPA).
9. All the students placed in normal and dream category could register for PSU's.
10. If for any reason the selected students are not able to join the respective company, it is the responsibility of the individual student to inform the company about their "Inability to join with proper reasons thereof" through Training and Placement Department.
11. It is the responsibility of the individual student to clear the medical examination as per the criteria of the organization concerned. The Institute will not be responsible for the final result of medical examination. Whenever the Company informs the Institute of the rejection of any candidate, he / she will be considered eligible to appear for subsequent interviews.



12. In case the company withdraws the offer of appointment to student for reasons beyond its control and informs the Institute regarding the same, then all such students will be allowed to appear for further campus interviews on receipt of official communication from the company.
13. All reputed industries and organizations as well as Institute have been incurring considerable expenditure on the placement activity of final year students. Therefore, student not joining the industry or organization after being finally selected reflects adversely on the Institute and, as a result, organizations tend to discontinue their visits to the Institute for placement. This will jeopardize career opportunities for future generations of VNIT students. Students should, therefore, consider appearing at only such interviews where they are willing to take up the job as soon as the selection is informed to the Institute. Appearing for interview as a matter of rehearsal / interview practice should be avoided.


Associate Dean
Training & Placement Department

डॉ. आर. वि. रातेगावकर
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