

VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY, NAGPUR

No: VNIT/T&P/C-1.3

Date: 04/06/2021

PLACEMENT POLICY: 2021-22

The Institute shall observe the following Placement Policy.

1. To be eligible for the placement through Campus Interviews, students need to register with the Training and Placement Department.
2. Every student will be offered training and subsequent evaluation in the following areas before the commencement of placement season: Communication Skills, Programming Skills, Domain Knowledge, Soft skills and Aptitude.
3. The Institute has concept of one student one job offer. However students are permitted to apply for additional Dream Job (CTC \geq 8 LPA) with prior intimation to T & P Department.
4. Any Job Offer with CTC \geq 30LPA, is considered separately. All students who have already secured Normal offer or Dream Offer less than 30Lacs will get an opportunity to appear for companies offering CTC \geq 30LPA. Any student who already has received one Dream offer with CTC \geq 30LPA, cannot appear for any additional opportunity thereafter.
5. If two or more companies have interviews on the same day, then student will have to choose the offer from the company declaring the results first. Once the interview result is declared and the student is selected, he/she will be automatically be considered withdrawn from all the subsequent interviews.
6. If any student gets a PPO (through internship or any competition) after getting an offer from Campus Placement, it will be the student's choice to accept one out of the two offers.
7. The policy for pre-final year students appearing for paid summer internship would be one student one internship irrespective of stipend offered by the respective company.
8. A student shall be permitted to appear for interview process subject to his/her meeting the criteria laid down by the company.
9. Students once placed in a dream job are not eligible to apply for any Jobs through campus placements (Except PSU's).



10. Pre Placement Offer (PPO) extended by any organisation has to be accepted. If PPO is in normal category students are eligible to appear for dream job (CTC \geq 8 LPA). M.Tech students pursuing 1 year internship and uncertain of getting PPO, are allowed to appear for regular placement cycle.
11. All the students placed in normal and dream category can register for PSUs.
12. If for any reason the selected students are not able to join the respective company, it is the responsibility of the individual student to inform the company about their "Inability to join with proper reasons thereof" and accordingly inform the Training and Placement Department.
13. It is the responsibility of the individual student to clear the medical examination as per the criteria of the organization concerned. The Institute will not be responsible for the final result of medical examination. Whenever the Company informs the Institute of the rejection of any candidate, he / she will be considered eligible to appear for subsequent interviews.
14. In case the company withdraws the offer of appointment to student for reasons beyond its control and informs the Institute regarding the same, then all such students will be allowed to appear for further campus interviews on receipt of official communication from the company.
15. All reputed industries and organizations as well as Institute have been incurring considerable expenditure on the placement activity of final year students. Therefore, student not joining the industry or organization after being finally selected reflects adversely on the Institute and, as a result, organizations tend to discontinue their visits to the Institute for placement. This jeopardizes the career opportunities for future batches of VNIT. Students should, therefore, consider appearing at only such interviews where they are willing to take up the job. Appearing for interview as a matter of rehearsal / interview practice should be avoided. Disciplinary action may be taken on such candidates within reach of the Institute.
16. The Institute reserves its rights to change or update the policy under unavoidable circumstances and all the decisions in this regard by the Director, VNIT will be considered final.


- Dr. K.M. Bhurchandi

Associate Dean - Training & Placement

