



**VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY,
NAGPUR – 440 010 (INDIA)**

**DRAFT MINUTES OF THE 37TH MEETING OF THE BOARD OF GOVERNORS HELD ON
23RD OCTOBER 2013 AT VNIT, NAGPUR.**

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| 1. Dr. S. K. Joshi | - Chairman |
| 2. Dr. Narendra S. Chaudhari, Director, VNIT, Nagpur | - Member |
| 3. Prof. (Ms.) Joyashree Roy, Prof. of Economics, Jadavpur Uni, Kolkata | - Member |
| 4. Prof. U. N. Gaitonde, Prof. of Mech. Engg., IIT, Bombay | - Member |
| 5. Dr. R. K. Paretkar, Teacher Representative, VNIT, Nagpur | - Member |
| 6. Prof. I. L. Muthreja, Teacher Representative, VNIT, Nagpur | - Member |
| 7. Shri Navin Soi, Director (IFD), MHRD, Gol Representative | - Member |
| 8. Shri Rajesh Singh Solanki, US, MHRD, Gol Representative | - Member |
| 9. Dr. B. M. Ganveer, Registrar, VNIT, Nagpur | - Secretary |

Dr. S. C. Sahasrabudhe sought leave of absence due to pre-occupation.

At the outset, Director welcomed all the members. The Chairman during his welcome address impressed upon the members the need of shaping up the Vision of VNIT, Nagpur.

Prof. R. K. Ingle, Dean (F.W.) made presentation on master plan of the Institute. The presentation was mainly emphasized on academic requirement in consideration of future plan projecting increased intake in next 25 years. The efforts of Dr. Ingle were appreciated by the Board and suggested to include the components related to students health, mental care etc. The Board advised that since the master plan is prepared in consideration of future development in next 25 years, it need to be properly documented and one most junior person shall be inducted in a team whose services will be available even after 25 years. Further it was suggested not to identify buildings with departments. It should be mixed up modular structure. All the roof tops should be equipped with solar system.

The Dean (F.W.) was also suggested to give this presentation to young faculty who would be actual user for long duration.

The Board discussed the following agenda :

37.01 To note and confirm the draft Minutes of the 36th meeting of the Board of Governors held on 14th September 2013.

The Board confirmed the minutes of the 36th meeting held on 14th September 2013.

37.02 To note the Action Taken Report on resolutions of the 36th meeting of the Board of Governors.

The Board noted the action taken report on 36th meeting held on 14th September 2013 as follows;

- 36.01 (referring to 35.07) an item related to anomalies is re-casted and placed for consideration vide No. 37.04.
- 36.02 (referring to 35.06) the selection of faculty in view of Ministry's correspondence dated 23.08.2013 pertaining to four tier flexible structure in conjunction with Sarangi Committee Report is also re-worked and placed for consideration vide item No. 37.05.

- 36.02 (referring to 35.14) status on resolutions of 26th Finance Committee are also placed for appraisal of the Board vide item No. 37.06.
- 36.04 : The resolution of amendment in VNIT Statutes regarding enhancement in age of superannuation of the Director VNIT Nagpur has been communicated to the Ministry of HRD.
- 36.05 : The resolution regarding Special Casual Leave has been circulated to the faculty.
- 36.12 : The matter regarding stopping of PhD increments to regular faculty is placed for reconsideration vide item No. 37.03.
- 36.14 : The recommendations of the Committee to fix up responsibility on the lapses that occurred in handling a case of age of superannuation of Mr. V. R. Wanjari is placed for consideration of the Board vide item No. 37.10.

37.03 Date of implementation stopping PhD increments for regular faculty completing PhD.

The Board noted clause 3(ii) of MHRD's letter F.No. 38-17/2011-TS.III dated 18th March 2013 which explicitly states that the advanced compounded increments would not apply to any category of teachers (in NITs) *henceforth*. Hence, the Board resolves that the date of stopping Ph.D. increments shall be the date of above communication, i.e. 18th March 2013.

37.04 Anomaly of Senior Professors/Associate Professors drawing less pay as compared to Junior Professors/Associate Professors consequent to grant of 3 advance increments for acquiring Ph.D. degree post-2006 in terms of MHRD clarification dated 09.03.2010.

While considering the representation of Sr. Faculty, the Board analysed all the aspects, considered broad guidelines of the Ministry of HRD and in the best interest of the Institute, the Board opines as follows;

"That the three advance increments for PhD degree granted to faculty members as per MHRD letter dated 9th March 2010, may be considered as personnel pay to them, and the payment made due to these increments shall be absorbed in the form of subsequent increments for next three years."

In view of the above, the Board directed the Institute to seek say from those faculty members who were granted three increments for PhD degree and bring this item again to the Board in next meeting for consideration.

The Board further resolved that seniority for all the purposes shall be considered from the date of appointment in that particular grade / cadre.

37.05 Four-tier flexible faculty structure.

The Board deferred the item, suggested to re-examine and advised that the essential qualifications should match with the same followed in IITs.

The proposal, therefore, be revised and resubmitted for consideration of the Board in next meeting.

37.06 The status on resolutions of 26th Finance Committee, meeting held on 28th June 2013.

The Board noted the status on resolutions regarding,

1. Delegation of financial powers to Registrar, Deans and Heads of the Departments.
2. Annual Account for the year 2012-13.
3. Change in rate of interest for GPF during 2013-14.
4. Revision of honorarium to incharge AC & Water Cooler and Computer Maintenance.

37.07 Insurance cover to students.

The Board approved the proposal of the Institute to run the Insurance policy for students by Institute itself.

37.08 Appointment of faculty on contract (consolidated salary basis).

The Board approved the appointment of Ms. Priyanka Chaurasiya on contract for one year.

37.09 Sitting allowance for internal members.

The Board permitted the Director to withdraw the item.

37.10 To consider the report of the Committee constituted to look into the lapses about superannuation of Shri V. R. Wanjari.

The Board accepted Committee's report (Committee consisting of Prof. Dipen Ghosh, Dr. Rakesh Kumar and Prof. Bhanu Sankara Rao). The Board resolved that the relevant part of the second paragraph of office order No. Adm/Estt-A/D 0012 dated 16.09.2013 be changed to state the following;

"Shri V. R. Wanjari has been relieved from his duties from 16th September 2013. Considering the fact that he has reached the age of 62 years in August 2012, he is deemed to have retired on 31st August 2012. His pension and other benefits related to Superannuation would be based on salary drawn on 31st August 2012. The salary drawn by Shri V. R. Wanjari from 1st September 2012 to 16th September 2013 shall not be recovered."

37.11 Item for ratification.

The Board ratified the notes approved by the Chairman related to,

- (i) Ad-hoc bonus to the employees, and
- (ii) Grant of enhancement of DA to pensioners / family pensioners.

37.12 Any other item.

To approve the recommendations of 31st BWC meeting held on 23.10.2013.

The Board approved the recommendations of the 31st BWC meeting with suggestion to maintain status-quo as regards girls and boys hostel.

The meeting ended with vote of thanks to the Chair.


(S. K. Joshi)
CHAIRMAN

The minutes are confirmed in 38th meeting of the Board of Governors held on 18th Nov 2013.


(S. K. Joshi)
CHAIRMAN