



विश्वेश्वरय्या राष्ट्रीय प्रौद्योगिकी संस्थान, नागपूर - 440010 (भारत)

VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY, NAGPUR - 440 010 (INDIA)

Draft Minutes of the 40th meeting of the Board of Governors held on 24th March 2014 at VNIT, Nagpur

The following members were present:

- | | |
|---|-------------|
| 1. Dr. S. K. Joshi | - Chairman |
| 2. Dr. Narendra S. Chaudhari, Director, VNIT, Nagpur. | - Member |
| 3. Dr. S. C. Sahasrabudhe, Director, DAIICT, Gandhinagar. | - Member |
| 4. Shri. Rajesh Singh, Director (NITs), MHRD, GOI Representative. | - Member |
| 5. Shri. Satpal Sharma, Under Secretary (IFD), MHRD, GOI Representative | - Member |
| 6. Dr. R. K. Paretkar, Teacher Representative, VNIT, Nagpur. | - Member |
| 7. Prof. I. L. Muthreja, Teacher Representative, VNIT, Nagpur. | - Member |
| 8. Dr. Rajendra R. Yerpude, Registrar, VNIT, Nagpur. | - Secretary |

Presentation by NBCC Ltd.:

Mr. Yogesh Sharma, General Manager, Western Zone, National Building Construction Corporation Ltd. a Public Sector under Ministry of Urban Development gave presentation on master plan for VNIT, Nagpur and proposed new construction activities based on the information provided to them. During the presentation, NBCC Ltd. also described their technical credentials and their capabilities in execution of high value civil construction projects including educational institutions. It is mentioned that NBCC Ltd. is authorized nominated construction company technically competent to carry out civil and electrical works under GFR Rule 126(2) and follows CPWD estimation norms. It is declared as Public Works Organization(PWO) by Ministry of Urban Development under GFR Rule 126(2). NBCC Ltd. produced the documents to this effect issued by the competent authority.

BoG acknowledged the technical competency of NBCC Ltd. and suggested that institute should seek the information from the other institutes like NITs /IITs regarding the process adopted for the award of similar type of work to NBCC Ltd.

40.01 To confirm the minutes of the 39th meeting of the Board of Governors held on 27th January 2014 at VNIT Nagpur.

The Minutes of the 39th meeting of the Board of Governors held on 27th January 2014 are placed at Annexure-I.

The Board is requested to confirm.

Resolution: BoG confirmed the minutes of 39th BoG.

40.02 To note the Action Taken Report on resolutions of the 39th meeting of the Board of Governors.

Agenda Item	Resolution	Action taken
39.03 Recruitment of faculty under Teacher Training Scheme	The Board approved the proposal. Dean(Academics) will be in-charge for teacher training scheme. The Dean(Academics) should interact with willing and eligible students and should follow up the implementation. The BoG be kept informed about the implementation of	The advertisement is given in newspapers and information is displayed on institute website . Annexure-II Copy of Advertisement.

Agenda Item	Resolution	Action taken
	the scheme.	
39.04 Recruitment of Officers and non-teaching staff posts	<p>Board approved the proposal of recruitment of six officers mentioned in the agenda. The posts should be filled by adhering to Government of India norms.</p> <p>1) Board approved the proposal of recruitment of non-teaching posts specified below: Technical Higher (TH)-18 Technical Lower(TL)-15 Ministerial Higher(MH)-10 Ministerial Lower(ML)-17 with suggestion to follow the Government of India norms.</p> <p>2) Further contract renewal should be carried out for a short period (4 – 6 months) and be restricted till the positions are filled by regular appointments. Thereafter no new contract recruitment or renewal of contract would be carried out except in extreme situations.</p> <p>3) The contract persons working in the institute should be advised to apply for appropriate advertised positions. The screening would be as per Government of India norms.</p>	<p>The advertisement is given in newspapers and information is displayed on institute website . Annexure-III includes the copy of this Advertisement.</p>
39.05 Appointment of faculty on contract (consolidated salary basis).	<p>Board approved the appointment of Dr. Himanshu Bahirat, Assistant Professor in Electrical Engineering on contract (consolidated salary basis) for the period of one year with consolidated salary of Rs. 65000/- per month.</p>	<p>Appointment Letter has been issued.</p>
39.06 To approve the recommendations of the 32nd meeting of BWC.	<p>Approved in principle, the details of major construction activities should be included for consideration of BoG.</p>	<p>NBCC Ltd has been invited for making presentation of new construction activities.</p>
39.07 To note and approve the recommendations of 28th meeting of the Finance Committee held on 27th January 2014.	<p>The minutes of 28th Finance Committee are approved.</p>	<p>Noted</p>
39.10.01 Adoption of Four-Tier flexible faculty system along with the recruitment rules	<p>Resolution 39.10.01(i): The board resolves to adopt the four-tier flexible faculty structure.</p> <p>Resolution 39.10.01(ii) BoG approved the above recommendations in Resolution 39.10.01(i). These recruitment rules supersede all the earlier recruitment rules approved by BoG. The BoG directed the Institute to go ahead for the faculty recruitment.</p> <p>Resolution 39.10.01(iii) BoG also resolved that the candidate appearing for interview should not be a part of screening,</p>	<p>The advertisement for faculty positions of Assistant Professor (on contract) with AGP Rs 6000 and Rs 7000 is given in newspapers and information is displayed on institute website . Annexure-II includes the copy of this advertisement.</p>



Agenda Item		Resolution	Action taken
		scrutinizing and decision making committee including "Advisory Committee on Faculty Recruitment (ACoFAR)".	
39.1 0.02	Consideration of appointment of Chair Professor	The Board approved the recommendations.	Appointment Letter was issued and Dr Tapan Chakrabarty, Chair Professor joined the Institute.

Resolution:

BoG confirmed the action taken report. The information about receipt of applications in response to the advertisement was given.

With respect to BoG Item No.39.10.01, it is advised that the institute should go ahead with advertisement for regular faculty at all levels viz. Assistant Professor, Associate Professor and Professor.

40.03 To review the faculty recruitment rules under four tier system.

BoG has adopted the recruitment rules for the faculty posts under four tier faculty cadre in the institute as per MHRD letter F.No.33-9/2011-TS.III dated 15th January 2014 (Annexure- TA-1 of 22 pages). Certain minor modifications have been came to light and they are placed below in the highlighted text. :

Suggestion:

BoG Resolution 39.10.01(i) –Table 1

Minor modification in 1(ii) an 2.

		Existing	Modified (Highlighted)
1.(ii)	Assistant Professor (On contract) PB-3 of Rs 15600-39100 with AGP Rs.7000/- PM	<u>Essential Requirements:</u> One paper in SCI or reputed referred journals based on PhD work and one paper in SCI or reputed referred journal outside PhD work.	<u>Essential Requirements:</u> One paper in SCI or reputed referred journals based on PhD work and one paper in SCI or reputed referred journal outside PhD work. <u>However, atleast one of these paper should be in SCI journal.</u>
2.	Assistant Professor PB-3 of Rs 15600-39100 with AGP Rs.8000/- PM Minimum pay in Pay Band to be fixed at Rs. 30,000/-	<u>Essential Experience:</u> iv) Minimum six years of experience (not counting PhD enrolment) after obtaining M Tech degree	<u>Essential Experience:</u> iv) Minimum six years of experience (not counting PhD enrolment <u>period</u>) after obtaining M Tech degree

Modifications are made in the above table. BoG is requested to approve.

Resolution: BoG discussed the issues related to Essential Requirement of paper(s) in SCI Journal(s). It is brought to notice that in some of the disciplines like Architecture, Humanities, Mining, etc., SCI Journals are not available or are less in number. Hence, for satisfying Essential Requirements, reputed Journals may also be considered as an option. Therefore, it is resolved that modification in 1.(ii) is not needed and therefore not approved. However, minor modification in 2. is approved.

Additionally, BoG also resolved that, in four tier system, for all faculty positions wherever Essential Requirements include publications in "papers in SCI journals", should be modified to "papers in SCI/reputed journals".

With the above decisions Table 1 in resolution 39.10.01(i) part [A] of 39th BoG will read as follows:

Table 1: Essential Qualification, Essential Experience, Essential and Desirable requirements for faculty positions

S.N.	Name of the Post	Essential Qualifications, Essential Experience, Essential Requirements, and Desirable requirements
1.(i)	<p>Assistant Professor (On contract) PB-3 of Rs 15600-39100 with AGP Rs.6000/- PM With seven non-compoundable advance increments</p>	<p><u>Essential Qualifications:</u> Ph.D. with first class at all the preceding degrees or equivalent, in the appropriate discipline/branch with a very good academic record throughout; at least one degree from institutions like IIT, NIT or other CFTIs / university departments or reputed institutions/universities in India or abroad</p> <p><u>Essential Experience:</u> None</p> <p><u>Essential Requirements:</u> Two papers in SCI/reputed journals/conferences either published or accepted for publication. These publications may be based on Ph.D. work.</p> <p><u>Desirable Requirements:</u> Two papers in SCI/reputed journals or one patent (filed / granted); may be based on Ph.D. work.</p>
1.(ii)	<p>Assistant Professor (On contract) PB-3 of Rs 15600-39100 with AGP Rs.7000/- PM</p>	<p><u>Essential Qualifications:</u> Ph.D with first class at all the preceding degrees or equivalent, in the appropriate discipline/branch with a very good academic record throughout; at least one degree from institutions like IIT, NIT or other CFTIs/university departments or reputed institutions/universities in India or abroad</p> <p><u>Essential Experience:</u></p> <ul style="list-style-type: none"> i. Minimum one year teaching experience after Ph.D. (in the grade pay of minimum Rs 6000/- or equivalent) in reputed institutes like IIT, NIT, other CFTIs or university departments or reputed institutions/universities in India or abroad or ii. Minimum one year research experience after Ph.D. in National Laboratories with the grade pay of minimum Rs 6000/- or equivalent. or iii. Minimum one year experience after Ph.D. (in the grade pay of minimum Rs 6000/- or equivalent) in reputed industry where the experience is considered useful for the job of Assistant Professor <p><u>Essential Requirements:</u> One paper in SCI/reputed journals based on PhD work and one paper in SCI/reputed journal outside PhD work</p> <p><u>Desirable Requirements:</u> Two papers in SCI/reputed journals or one patent (filed / granted); may be based on Ph.D. work.</p>
2.	<p>Assistant Professor PB-3 of Rs 15600-39100 with AGP Rs.8000/- PM Minimum pay in Pay Band to be</p>	<p><u>Essential Qualifications:</u> Ph.D with first class at all the preceding degrees or equivalent, in the appropriate discipline/branch with a very good academic record throughout; at least one degree from institutions like IIT, NIT or other CFTIs / university departments or reputed institutions/universities in India or abroad</p> <p><u>Essential Experience:</u></p> <ul style="list-style-type: none"> i. Minimum three years of Teaching experience after PhD (in the grade pay of

	<p>fixed at Rs. 30,000/-</p>	<p>minimum Rs 6000/- or equivalent) in reputed institutes like IIT, NIT, other CFTIs or university departments or reputed institutions/universities in India or abroad</p> <p>or</p> <p>ii. Minimum three years of research experience after Ph.D. in National laboratories with the grade pay of minimum Rs 6000/- or equivalent.</p> <p>or</p> <p>iii. Minimum three years of experience after Ph.D. (in the grade pay of minimum Rs 6000/- or equivalent) in reputed industry where the experience is considered useful for the job of Assistant Professor</p> <p>or</p> <p>iv. Minimum six years of experience (not counting PhD enrolment period) after obtaining M Tech degree</p> <p>Essential Requirements:</p> <p>i. Two papers in SCI/reputed journals outside Ph. D. work</p> <p>ii. One ongoing sponsored project for candidates from academia.</p> <p>iii. For candidates from academia: Two experimental or computational projects added to teaching laboratories where appropriate.</p> <p>Desirable Requirements:</p> <p>i. One Ph. D. supervision ongoing</p> <p>ii. One Patent filed / granted</p> <p>iii. Experience in industry or R & D laboratory of repute</p> <p>iv. M. Tech., M. Sc. or B. Tech. project supervision on live industrial problems</p> <p>v. At least one self supported/two sponsored STTP/workshop or seminar organized</p> <p>vi. Holding responsibility in Institute i.e. Wardenship, Faculty In-Charge (FIC), Coordinator etc.</p>
3.	<p>Associate Professor</p> <p>PB-4 of Rs 37400-67000 with AGP Rs.9500/- PM</p> <p>Minimum pay in the PB-4 to be fixed at Rs. 42, 800/-</p>	<p>Essential Qualifications: Ph.D with first class at the preceding degree or equivalent, with a very good academic record throughout.</p> <p>Essential Experience :</p> <p>i. Minimum experience of six years after Ph.D. in teaching out of which three year at the level of Assistant Professor (in the grade pay of minimum Rs 8000/-) in NIT/IIT/other CFTIs or reputed institutions/universities in India or abroad.</p> <p>or</p> <p>ii. Minimum experience of six years after Ph.D. in reputed Industry (where the experience is considered useful for the job of teaching) /Research organizations, with three years experience at the level of minimum AGP Rs. 8000/- or equivalent as senior scientific officer/senior design Engineer or equivalent (or above)</p> <p>or</p> <p>iii. Minimum nine years of experience (not counting Ph.D. enrolment period) after obtaining M. Tech. degree, out of which three years should be after PhD and three years at the level of Assistant Professor (in the grade pay of minimum Rs 8000/-) in NIT/IIT/other CFTI or reputed institutions/universities in India or abroad.</p> <p>or</p> <p>iv. Minimum nine years of experience (not counting Ph.D. enrolment period) after obtaining M Tech degree, in reputed Industry (where the experience is considered useful for the job of teaching) / Research organizations, out of which three years should be after PhD and three years experience at the level of minimum AGP Rs. 8000/- or equivalent as senior scientific officer / senior design Engineer or equivalent (or above)</p> <p>Essential Requirements:</p> <p>i. Four papers in SCI/reputed journals after Ph.D.</p> <p>ii. One Ph. D. guided as sole or principal supervisor plus one continuing</p> <p>iii. Two projects ongoing or one ongoing plus one completed for candidates from academia.</p> <p>iv. Two experiments or computational projects added to teaching laboratories where appropriate for candidates from academia.</p> <p>v. For candidates from academia: Academic outreach activity equivalent to two self financed short-term courses offered.</p> <p>Desirable Requirements:</p> <p>i. One or more patents</p> <p>ii. Supervising Two or more Ph.D. candidates</p> <p>iii. Strong liaison with industry</p> <p>iv. Offering courses through application of ICT</p> <p>v. At least one self supported / two sponsored STTP / workshop or seminar organized</p> <p>vi. Holding responsibility in Institute, i.e. Wardenship, Faculty Incharge(FIC), Co-ordinator, etc.</p>



4. (i)	<p>Professor</p> <p>PB-4 of Rs 37400 – 67000 with AGP Rs 10500/- PM</p> <p>Minimum pay in the pay band to be fixed at Rs. 48,000/-</p>	<p><u>Essential Qualifications:</u> Ph.D. with first class at the preceding degree or equivalent, with a very good academic record throughout</p> <p><u>Essential Experience:</u></p> <p>i. Minimum of ten years experience after Ph.D. with at least four years experience at the level of Associate Professor in grade pay AGP Rs 9500/- (or equivalent) or seven years experience as Associate Professor in grade pay of AGP Rs 9000/- (or equivalent), in NIT/IIT/other CFTIs or reputed institutions/universities in India or abroad.</p> <p>or</p> <p>ii. Minimum thirteen years experience (not counting Ph.D. enrolment period) after obtaining M Tech degree, out of which seven years are to be after PhD, with at least four years experience at the level of Associate Professor in grade pay AGP Rs 9500/- (or equivalent) or seven years experience as Associate Professor in grade pay of AGP Rs 9000/- (or equivalent), in NIT/IIT/other CFTI or reputed institutions/universities in India or abroad.</p> <p><u>Essential Requirements:</u> Two Ph. D. degrees guided as sole or principal supervisor in career in NIT, IIT and CFTIs or reputed institutions/universities in India or abroad.</p> <p><u>The following during the past four years:</u></p> <p>i. Three papers in SCI/ reputed journals;</p> <p>ii. One high value sponsored or consultancy project;</p> <p>iii. Academic outreach activity equivalent to two self financed courses offered as coordinator and main teacher;</p> <p>iv. For candidates from academia: Two experiments or computational design projects added to teaching laboratories where appropriate</p> <p><u>Desirable Requirements:</u></p> <p>i. One or more Patents</p> <p>ii. Supervised more than three PhD Candidates</p> <p>iii. Preparing E-Learning material</p> <p>iv. At least one self-financed short-term course offered every year</p> <p>v. Strong liaison with industry</p> <p>vi. Offering significant support to institute management</p> <p>vii. High value sponsored or consultancy projects</p>
4.(ii)	<p>Professor HAG Scale</p> <p>PB-4 of Rs 67000 – 79000</p>	<p><u>Essential Qualifications:</u> Ph.D with first class at the preceding degree or equivalent, with a very good academic record throughout</p> <p><u>Essential Experience:</u> Minimum Six years as Professor with AGP Rs. 10,000 or Rs. 10,500 in an institute of national importance (NIT/IIT/other CFTIs). Candidate must be in AGP Rs. 10,500/- (with minimum pay in pay band at Rs 48,000 or above) at the time of application for this post</p> <p><u>Essential Requirements:</u> Four Ph. D. degrees guided in career as sole or principal supervisor plus at least one full time resident student continuing.</p> <p><u>The following during the past six years:</u></p> <p>i. Four papers in SCI/reputed journals;</p> <p>ii. Two high value sponsored or consultancy projects plus one ongoing;</p> <p>iii. Academic outreach activity equivalent to three self financed short term courses offered as coordinator and main teacher;</p> <p>iv. Three experiments or computational projects with added to teaching laboratories where appropriate</p> <p>v. Significant contribution to institute management through personal initiative in responsible position</p> <p><u>Desirable Requirements:</u> Truly significant contribution in one area:(i) Publications (ii) Writing text books or reference books (iii) Sponsored Projects (iv) Consultancy and support to industry (v) E-learning content packages (vi) Creative contribution to institute's welfare.</p>

Other parts of BoG resolution 39.10.01(i) not reproduced above remain unaltered.

40.04 To consider representation received from the faculty.

The recruitment rules adopted by BoG for the faculty posts under four tier faculty cadre in the institute were circulated amongst the faculty of the institute. Some representations have been received from them. The committee has been constituted to examine the representations and to give the suggestions within the

framework of adopted recruitment rules by BoG. The representations and committee report are placed for consideration of the BoG.

BoG is requested to give the suitable directives.

Resolution:

Based on the report submitted by Prof.R.K.Paretkar Committee which made recommendations on the three issues raised in the representations received from the institute faculty members, were discussed in the Board.

The Board's decisions on these issues are as follows:

1. On Career Advancement Scheme(CAS):

BoG agrees with the Committee's recommendation that CAS is redundant at this stage. However, the Board considered the other part of recommendation of the Committee and resolved that

- (i) The existing regular Assistant Professors of the institute, presently having the AGP of Rs6000/Rs7000 will retain their status as regular employee of the institute.
- (ii) For the above category of regular Assistant Professors, only the requirement of first class(division) will not be applied retrospectively for their upward movement in the adopted four tier flexible system.

2. The recommendations of Paretkar Committee about counting services while pursuing Ph.D. and concurrently serving in VNIT as a part of post Ph.D. experience for upward movement, was not approved.

3. The Board did not agree to any dilution of the essential requirements. However, for regular internal faculty members who wish to make strong case for their upward movement and give a representation for their shortfall of essential requirements on account of:

- (a) sponsored/consultancy project(s),
- (b) organization of self financed courses as a coordinator and main teacher,
- (c) experiments or computational design projects added to teaching laboratories,

the Board would consider their representations alongwith the report of departmental committee as well as AcoFAR committee. Each such representation would be examined by the Board as a special and individual case on its own merit and decision on such a case should not be used as a precedence in future. The Board would decide these cases on the merit of detailed report consisting of:

- (i) representation of faculty member,
 - (ii) recommendation of departmental committee, and
 - (iii) recommendations of AcoFAR committee
- alongwith the reasons for recommendations.

40.05 To approve pay anomaly recommendations of the faculty.

A committee was constituted under the Chairmanship of Prof.V.A.Mhaisalkar, Prof. in Civil Engg. to check the pay anomalies of the faculty and to suggest the corrective measures. The committee carefully examined

the issues /pay anomalies pertaining to faculty members and submitted the report. The summarized information of the committee suggestions on corrective measures is given below.

Table 1 : Summary Information on the Anomaly/ Issue along with the Committee's Suggestions on Corrective Measures

Sr. No.	Brief Description of Anomaly/Issue	Committee's Suggestion on Corrective Measures
(i)	Professors / Associate Professors who acquired Ph.D. degree prior to 01.01.2006 and who are senior to Professors / Associate Professors acquiring Ph.D. degree after 01.01.2006 are drawing less basic pay in comparison to Professors/Associate Professors acquiring Ph.D. on or after 01.01.2006	Stepping up of the basic pay of the senior faculty to the basic pay of junior faculty, which is in tune with natural justice, is the most appropriate measure to resolve this anomaly.
(ii)	The Associate Professors recruited in July 2008 (the then Assistant Professors) drawing less pay than the Associate Professors recruited after May 2010 who are junior	i) Pay of Senior Associate Professors may be stepped to that of Junior Associate Professors recruited in May-2010 and pay fixation may be revised accordingly. ii) The advance increments granted to Assistant Professors in pre revised scale may be ignored in the fixation of pay as directed by MHRD in Lr. Dated 9 th March 2010.
(iii)	Allowing PB-4 and AGP Rs.9,000/- to Assistant Professors promoted under CAS in pre-revised scale of Rs. 12000-18300	1. All concerned Associate Professors possessing Ph.D. qualification may be granted PB-4 and AGP of Rs.9000/- from the date of their promotion and will be allowed increments only after completing a residency period of 3 years in the AGP Rs. 9000/-. 2. Those Associate Professors who were granted 3 advance increments for acquiring Ph.D. degree when they were in the AGP of Rs.8000/- shall not be given increments in the AGP of Rs.9000/- but will be adjusted in the arrears payable due to grant of AGP of Rs. 9000/-.
(iv)	Dr. Ms. Pallavi Mahale and Dr. M. Devakar Assistant Professors drawing less pay than Dr. G. Naga Raju Assistant Professor who is Junior	This anomaly does not attract the provisions contained in letter no. 4/7/92/Estt.(Pay I) dated 4.11.1993 for stepping up of pay since a junior is drawing a higher pay than a senior by virtue of increments given on account of higher qualification at the time of entry. No benefit of stepping up of pay shall be allowed to the senior officer.
(v)	Performance evaluation for change of AGP from Rs. 6000 to Rs. 7000 and Rs. 8000 to Rs. 9000	Eligible faculty members may be considered for their performance evaluation by the duly constituted committee for considering increase of AGP from Rs. 6000 to Rs. 7000 and Rs.8000 to Rs.9000 as per rules.

BoG is requested give the suitable directives.

Resolution: The above suggestions are not approved. BoG is hopeful that the anomalies indicated by the committee may to get resolved after migration to Four Tier Flexible Faculty Structure.



40.06 To approve the recommendations of 29th meeting of the Finance Committee held on 24th March 2014.

The minutes of the 29th meeting of the Finance Committee are placed for consideration of the Board.

The Board is requested to approve.

Resolution: Board approved the minutes of 29th Finance Committee .

40.07 To approve Recruitment Rules for Non Teaching Officers and Staff with modifications.

The Recruitment Rules for Non Teaching Officers and Staff (as per circular no F.33-2/2012-TSIII dated 05th Feb.2014)are enclosed in the annexure- 4. The earlier RRs(non teaching) were approved in 32nd meeting of BoG . For the following posts the details are not included in RRs .

Therefore, it is proposed to include the following posts in the existing RRs considering the first nomenclature same as RR and extendable to the library with eligibility criteria. This was approved while re-structuring.

i)Senior Technical Assistant (Library): Bachelors' degree in Arts, Science, Commerce plus Bachelors degree in Library Science / Information Science from a reputed institution. A good academic record is essential .

ii)Technical Assistant (Library): Bachelors' degree in Arts, Science, Commerce plus Bachelors degree in Library Science / Information Science from a reputed institution. A good academic record is essential .

iii)Library Assistant: Senior Secondary (10+2) from a recognized board and Diploma in Library/Bachelors degree in Library Science.

The same modification is placed below with the highlighted text with respect to i) Senior Technical Assistant ii)Technical Assistant (Library)ii)Library Assistant.

<p>Senior Technical Assistant / Assistant Engineer / Senior SAS Assistant/Senior Pharmacist (Selection Grade II)/Senior Technical Assistant library Pay Band: PB-2 (Rs.9300 – Rs.34800) With Grade Pay of Rs.4600</p>	<p>Essential: (Technical Assistant):First class Bachelor's (Honours) Degree in sciences in relevant subject or equivalent grade from a recognized University / Institute or (Technical Assistant / Junior Engineer):First class Diploma in engineering in relevant field with excellent academic record or (Technical Assistant / Junior Engineer):Post-graduate degree in science or BE / B.Tech in relevant field from a recognized university or Institute Or i)First Class Bachelors degree in Physical Education or in Fine Arts (Performing or Visual Art)or Science,Art from a recognized university or Institution. ii)Strong Record of Participation in college activities including arts(Paints,Photographs,Drama,Dance,Music)event management ,journalism etc(SAS Assistant) or i)10+2 or equivalent in Science subjects from recognized board or university ii)Two years Diploma with first class and minimum 6 months internship in Pharmacy from an institute recognized by the Pharmacy council of India and iii)Registered as Pharmacist with State Pharmacy Council.(Senior Pharmacist) or (Technical Assistant-Library):Bachelors' degree in Arts, Science, Commerce plus Bachelors degree in Library Science / Information Science from a reputed institution. A good academic record is essential. Desirable i) PGDCA or equivalent from a recognized Institute/ PG diploma in Library Automation. Experience: 6 years Technical Assistant/Technical Assistant Library/Junior Engineer/SAS Assistant/Sr.Pharmacist</p>
--	---

	Age Limit: Not exceeding 36 years Period of Probation: 2 years
Name of the post	Educational and Other Qualification required for the post
<u>Technical Assistant / Junior Engineer (Civil) / Junior Engineer (Electrical) / Technical Assistant (Library)</u> Pay Band: PB-2 (Rs.9300 – Rs.34800) With Grade Pay of Rs.4200	<u>Essential:</u> (Technical Assistant): First class Bachelor's (Honours) Degree in sciences in relevant subject or equivalent grade from a recognized University / Institute or (Technical Assistant / Junior Engineer): First class Diploma in engineering in relevant field with excellent academic record or (Technical Assistant / Junior Engineer): Post-graduate degree in science or BE / B.Tech in relevant field from a recognized university or Institute Or i) First Class Bachelors degree in Physical Education or in Fine Arts (Performing or Visual Art) or Science, Art from a recognized university or Institution. ii) Strong Record of Participation in college activities including arts (Paints, Photographs, Drama, Dance, Music) event management, journalism etc (SAS Assistant) or i) 10+2 or equivalent in Science subjects from recognized board or university ii) Two years Diploma with first class and minimum 6 months internship in Pharmacy from an institute recognized by the Pharmacy council of India and iii) Registered as Pharmacist with State Pharmacy Council. (Senior Pharmacist) or (Technical Assistant-Library): Bachelors' degree in Arts, Science, Commerce plus Bachelors degree in Library Science / Information Science from a reputed institution. A good academic record is essential. <u>Desirable</u> i) PGDCA or equivalent from a recognized Institute/ PG diploma in Library Automation. Age Limit: Not exceeding 30 years Period of Probation: 2 years
<u>Laboratory Assistant / Technician/Library Assistant</u> Pay Band: PB-1 (Rs.5200 – Rs.20200) with Grade Pay of Rs.2000	<u>Essential:</u> Laboratory Assistant: B.Sc. Degree in relevant field from a recognized University/ Institute or Technician: Senior Secondary (10+2) from a recognized board and ITI course of one year or higher duration in appropriate trade. or Technician: Matric with at least 60% marks and ITI certificate of 2 year's duration in appropriate trade . or Technician: Diploma in Engineering of three years' duration from a recognized Polytechnic / Institute or Library Assistant: Senior Secondary (10+2) from a recognized board and Diploma in Library/Bachelors degree in Library Science <u>Desirable</u> Experience for Two years in Central Govt./State Govt./PSUs/Technical institute of National Importance. Age Limit: Below 27 years Period of Probation: 2 years

The Board is requested to approve the RRs .

Resolution: BoG approved RRs for non teaching posts as per circular no F.33-2/2012-TSIII dated 05th Feb.2014. However, the changes highlighted concerning with library qualifications are not approved. Board has advised to send the details of qualifications for Library posts to MHRD in order to obtain the clarifications.

40.08 Any other item with permission of chair.
None

Chairman