



Draft Minutes of 55th meeting of the Board of Governors held on Wednesday, 5th April 2017 at VNIT, Nagpur.

The following members were present:

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| 1. Shri. Vishramji Jamdar, Industrialist | - Chairman |
| 2. Dr. Narendra S. Chaudhari, Director, VNIT, Nagpur. | - Member |
| 3. Shri Ashok Maheshwari, Director(Finance), MHRD, New Delhi
(Through A-View) | -Member |
| 4. Dr.S.C.Sahasrabudhe, Ex. Professor, IIT, Mumbai | - Member |
| 5. Dr.(Ms.)Joyashree Roy, Professor, Jadavpur University, Kolkata | - Member |
| 6. Dr.Hari S. Pandalai, Prof IIT Mumbai | |
| 7. Dr.A.G.Keskar , Faculty Representative, VNIT, Nagpur | - Member |
| 8. Dr.J.D.Ekhe, Faculty Representative VNIT, Nagpur | - Member |
| 9. Dr.S.R.Sathe, Registrar, VNIT, Nagpur | - Member |

55.01 To confirm the minutes of the 54th meeting of the Board of Governors held on 31st January 2017 at VNIT Nagpur.

The Draft Minutes of the 54th meeting of the Board of Governors held on 31st January 2017 are placed at Annexure-I.

Dr.A.G.Keskar has pointed out by email that the matter regarding applicability of Sabbatical leave for NIT faculty members need to be incorporated in the minutes.

The Board is requested to confirm.

Resolution: BoG confirmed the minutes of 54th Meeting with a suggestion that the matter related to applicability of sabbatical leave be referred to NIT Council.

55.02 To note the Action Taken Report on resolutions of the 54th meeting of the Board of Governors.

Item No	Agenda	Resolution	Action taken
54.07	To consider request application for Extra Ordinary Leave for two years to Dr. Rajendra P Pant, Assistant Professor in Maths. Dept. to apply for a position of	The item may be brought in again with detailed note from establishment section about the extent of applicable rules in this case.	The item is placed in this BoG Meeting with detailed note as item no. 55.07

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<p><i>Associate Professor in the School of Mathematics, University of KwaZulu Natal, South Africa.</i></p> <p><i>Dr. Rajendra P Pant, Assistant Professor in Maths. dept. wants to apply for a position of Associate Professor in the School of Mathematics, University of KwaZulu Natal, South Africa. He has requested for two years extra ordinary leave to enable him for taking up this assignment, if selected. (Annexure-V)</i></p> <p><i>The knowledge and experience gained through this assignment will be useful to the institute after his return.</i></p> <p><i>BoG is requested to consider.</i></p>		
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The BoG is requested to note.

Resolution: BoG noted the action taken report.

55.03 To approve the minutes of 41st Building and Works Committee meeting.

The 41st Building and Works Committee minutes are put up in Annexure-II.

The BoG is requested to consider recommendations of finance committee and approve the minutes of 41st BWC.

Resolution: BoG approved the minutes of 41st Building & Works Committee based on the recommendations of Finance Committee.

55.04 Confidential item for consideration of BoG.

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55.05 To appraise Internal Audit System at VNIT Nagpur and need for its strengthening.

- i). This refers to letter No. Nil dated 04 Dec 2016, from M/S Ekbote Deshmukh and Co., Chartered Accountants, Nagpur addressed to Hon. Minister, MHRD, Govt of India, requesting for appointment of their firm as Internal Auditor/ Consultant at VNIT Nagpur (**Annexure IIIa**). VNIT Nagpur has furnished detailed reply to the observations made by M/S Ekbote Deshmukh and Co, vide letters dated 28 Dec 2016 and 09 Jan 2017 (**Annexure IIIb / Annexure IIIc**).
- ii). Internal Audit System of VNIT Nagpur includes an Internal Auditor who is official retired of AG office and functioning full time for carrying out audit of all the financial transaction of the institute. The institute is following all Govt. of India rules and regulations like GFR 2005 and various guidelines issued by DOPT, MHRD etc from time to time in all financial transactions.
- iii). The institute has strengthened accounts section and various financial transaction are streamlined as new posts of Dy Registrar (A/cs) and Asst Registrar (A/cs) have been filled up through regular recruitment process and the incumbents have joined the duties w.e.f. 29 Aug 2016 (FN) and 30 Nov 2016 (FN) respectively.
- iv). Further to strengthen the accounts work, written draft Internal Audit Manual has also been prepared as pointed out by CAG and duly verified the same by an Expert Committee and is put up to 44th FC item no 44.03 and for subsequent approval of BoG.

In the view of above, BoG is requested to deliberate and issue necessary directions on the matter, in line with MHRD letter F. No. 11-12/2016- TS.III dated 27 Jan 2017 (**Annexure IIId**).

Resolution: No firm decision was taken in this meeting.

55.06 To note the proceedings of 44th meeting of the Finance Committee held on 5th April 2017.

The recommendations of 44th meeting of the Finance Committee held on 5th April 2017 are placed in **Annexure-IV**.

The BoG is requested to note.

Resolution: BoG noted the proceedings of 44th meeting of Finance Committee.

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55.07 The request application for Extra Ordinary Leave of 2 years submitted by Dr. Rajendra P. Pant, Assistant Professor in Mathematics.

Dr. Rajendra P. Pant, Assistant Professor in Mathematics has submitted request application for Extra Ordinary Leave of 2 years for applying to a position of Associate Professor in the School of Mathematics, University of KwaZulu Natal, South Africa..

The detailed note from Establishment Section about the extent of applicable rules is enclosed in “**Annexure-V**”.

The BoG is requested to deliberate.

Resolution: Regretted.

55.08 The procedure to be adopted by NITs regarding consultation with Central Vigilance Commission (CVC) for its advice.

The letter No. F.No.42-1/2017-TS.III dated 27th February. 2017 regarding procedure to be adopted by NITs for consultation with CVC for its advice is enclosed in “**Annexure-VI**”.

It is observed during the review meeting of vigilance cases that some Institutes do not take follow up action on the first stage advice on the CVC or take time which results in considerable delay in disposal of the cases. Hence, the Institute should follow time limits for investigation of complaint and not deviate from the advice of the Commission.

The Institute should strictly adhere to the instructions contained in the above circulars.

BoG is requested to note.

Resolution: Noted.

55.09 To appraise the need of Faculty Quarters allotted to IIM, Nagpur for Temporary Campus.

VNIT, Nagpur has conducted faculty recruitment drive three times and selected 123 faculty members for various Departments. Further, VNIT Nagpur is likely to have one more faculty recruitment round shortly, in which Institute expects approx 20 faculty members to join. Presently the Quarters are not vacant and there is an urgent need of quarters for faculty.

As per MoU signed between IIM Nagpur & VNIT Nagpur, premises allotted to IIM, Nagpur for starting temporary campus in Institute building quarters located adjacent to Madhav Nagar (four storey building) can be vacated at any time prior to completion of the period of 3 years from the

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date of signing MoU i.e. 19th June, 2015 with a prior notice of one month as per the need of Institute (MoU enclosed) “**Annexure-VII**”.

The BoG is requested to deliberate.

Resolution: BoG resolved that as per the terms and conditions of the MOU with IIM Nagpur, VNIT Nagpur should issue a letter to IIM, Nagpur to vacate the temporary campus on or before 18th June 2018 located at VNIT premises. This will help us to accommodate our faculty members on the campus.

55.10: To approve filing an appeal with Supreme Court against the judgment of High Court of Writ Petition No. 1880/2000.

Mr. Vikas Vinayak Sohoni was appointed as Workshop Superintendent which is an Administrative Post on 7.7.1994 in erstwhile VRCE Nagpur. He filed a Writ Petition No. 1880/2000 claiming that he should be given faculty position i.e. Assistant Professor from his entry of service i.e. from 07.07.1994.

The High Court has given a judgment on 23rd February 2017 in favour of Mr. Vikas Vinayak Sohoni, the details of which are as given below:

Abstract of the High Court Judgment as point no 13 and 14 are reproduced below:(Annexure-VIIIa)

13) We are satisfied that the petitioner was not working as a administrative staff but was performing teaching duties and as such the orders issued by the Central Government on 05.02.1988 or consequential orders of the Government of Maharashtra issued on 15.03.1990 do not decide his pay scale. There is no need to examine the principle of “equal pay” here. The denial of pay scale available to teaching staff i.e. of Rs.3700 – 5300 to the petitioner is therefore unsustainable.

14) Accordingly, we make rule absolute in term of prayer clause (i) of the petition. The necessary arrears to which the petitioner becomes entitled be worked out in next three months and be paid to him within further period of two months.

The Institute sought the opinion of Adv. Anand Parchure which is enclosed in “**Annexure-VIIIb**”.

According to Adv. Anand Parchure it is extremely necessary to challenge the decision before the Hon’ble Apex Court by filing a Special Leave Petition(SLP).

He further advised to engage an Advocate on Record and engage Sr. Advocate expert in Service Law. Minimum, expense of Rs. 50,000.00 for Advocate on Record and about Rs. 1-1.5 Lakhs for Sr. Counsel fees is required to be incurred for each appearance in Supreme Court is needed.

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The institute also sought the opinion of Senior Advocate, Supreme Court, Mr.Ashok Chitale which is enclosed at **Annexure-VIIIc**. According to Mr.Ashok Chitale, the decision of High Court is not correct and the querist should challenge the judgment in Supreme Court. According to him, the Workshop Superintendent cannot be treated at par with the member of teaching Faculty.

The BoG is requested to deliberate and give directives.

Resolution: BoG resolved that VNIT, Nagpur should file special leave petition (SLP) in the Supreme Court.

55.11 To consider request application of Ms. Mansi Radke, Assistant Professor on Contract in Computer Science and Engineering.

Ms. Mansi Radke has been appointed as Assistant Professor on Contract in Computer Science and Engineering Department in Pay Band(PB)-3 with AGP of Rs. 6000/-. She has joined VNIT, Nagpur on 23.04.2012 FN.

As per Office Order No. D/AP/Recruit (C) / March-2012/1833 dated 26 MAR 2012, her appointment shall be for a **maximum** period of five years on contract from the date of her joining and she has to acquire Ph.D degree on or before 22/4/2017.

The detailed note from Establishment section, her request letter for an extension till July 2018 to complete Ph.D work, Supervisor and Head of the Computer Science remarks are enclosed in **Annexure- IX**.

During 2015 Shri Pankaj Bahadure, Faculty of Architecture department was granted an extension of 9 months for completion of Ph.D work and award of the degree by the Competent Authority.

BoG is requested to deliberate.

Resolution: BoG resolved that an extension of 9 months be granted to Ms. Mansi Radke, for completion of Ph.D. work and award of Degree by the competent authority failing which no further extension will be granted and a letter to this effect may be given to her.

55.12 To conduct Faculty Recruitment -List of Visitors nominee.

This is as per discussion in the ACoFAR meeting held on 21st March, 2017.

- i) VNIT, Nagpur has conducted 3 rounds of interviews from Nov. 2014 to May 2016 as per the enclosed details(**Annexure-X**)
- ii) The current round of interviews is planned to be conducted as early as possible. However, it is learnt that the list of visitor's nominee is not valid as of now.

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iii) The procedural part of screening / short listing is complete for proposed faculty recruitment is complete and the interview schedule dates are to be finalized.

In view of the above, BoG is requested to advise.

Resolution: BoG advised to peruse the matter with MHRD to obtain list of Visitor's Nominee.

55.13 To discuss Dash Board Information of the Institute.

As discussed, the Dash Board of the Institute will be placed for information.

Resolution: BoG noted the progress of the Institute through Dashboard.

55.14 Any other item with the permission of Chair. NIL

The meeting concluded with vote of thanks to the chair.

VR Jandav

Chairman

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