विश्वेश्वरय्या राष्ट्रीय प्रौद्योगिकी संस्थान, नागपूर – 440 010

VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY, NAGPUR – 440 010 (India)

Minutes for 47th meeting of the Board of Governors to be held on Friday, 7th August 2015 at VNIT, Nagpur.

The following members were present:

1.	Shri Vishramji Jamdar, Industrialist	- Chairman
2.	Dr. Narendra S. Chaudhari, Director, VNIT, Nagpur.	- Member
3.	Dr.U.N.Gaitonde, Prof.of Mechanical Engg., IIT Mumbai	- Member
4.	Shri Sanjeev Sharma, Director(NITs), MHRD GOI Representative	- Member
5.	Shri Rajesh Singh, Director(IFD), MHRD, GOI Representative	- Member
6.	Dr.S.C.Sahasrabudhe,Director, DAIIT,Gandhinagar	- Member
7.	Dr.Joyashree Roy, Professor, Jadavpur University, Kolkata	- Member
8.	Dr.L.M.Gupta,Faculty Representative, VNIT, Nagpur	- Member
9.	Dr.J.D.Ekhe, Faculty Representative VNIT, Nagpur.	- Member
10.	Dr. Rajendra R. Yerpude, Registrar, VNIT, Nagpur.	- Secretary

At the outset, Director, VNIT, Nagpur welcomed newly appointed BoG member Dr.J.D.Ekhe and expressed thanks to outgoing BoG member Dr.V.K.Didolkar for his contributions to the VNIT.

47.01 To confirm the minutes of the 46th meeting of the Board of Governors held on 12th June 2015 at VNIT Nagpur.

Agenda Item: The Minutes of the 46th meeting of the Board of Governors held on 12th June 2015 are placed at **Annexure-I**.

The Board is requested to confirm.

Resolution: The BoG has reviewed the draft minutes and are confirmed.

47.02 To note the Action Taken Report on resolutions of the 46th meeting of the Board of Governors.

Agenda Item		Resolution	Action taken
46.07	Pay fixation of existing Associate Professor appointed under Career Advancement Scheme(CAS)	The BoG has advised to form a Committee that includes one member from the IFD, MHRD who is familiar with above issue. The terms of reference of the committee would include the recommendation of action.	The action has been initiated. It was suggested to include alternative name in the committee.

The Board is requested to note the action taken report.

Resolution: The Board has noted the action taken report.

47.03 To approve the minutes of the 36th Finance Committee meeting.
Agenda:
  The 36th Finance Committee minutes are put up for consideration.
  BoG is requested to note and approve.

Resolution: Minutes of 36th Finance Committee are approved and requested Director VNIT to comply with observations of FC and put up the compliance in next meeting.

47.04 To approve the Teachers Trainee Scheme selections for its effective implementation.

Agenda:

Institute has adopted Teacher Trainee Scheme as per its approval in 39th BoG item no.39.03 under the Trainee Teacher Scheme and selection committee has recommended eight candidates. These shortlisted candidates have to approach IITs for seeking the admission for M.Tech and Ph.D. programme.

1) These candidates are being initially admitted to M.Tech. Programme by IITs and subsequently they may be given admission to Ph.D. Programme. Such candidate will be considered as a Trainee Teacher only after they get selected for Ph.D. Hence, their appointments as Trainee Teacher will be in effect from their admission to Ph.D. programme.
If the candidate is admitted in the same IIT after completion of M.Tech. to Ph.D., then these candidates should have residential period of one semester/ six months at IIT.

BoG is requested to approve.

Resolution: BoG approved the proposal.

47.05 Information regarding Recruitment of Faculty under "Four Tier Flexible Faculty Structure".

Agenda:

As approved by BoG faculty recruitment has been carried out as per the recruitment rules following the procedures from 18th May 2015 to 22nd May 2015. The office orders for selected candidates are issued by the institute after due approval.

The detailed report is enclosed in **Annexure-II.** BoG is requested to ratify.

Resolution: Ratified.

47.06 Implementation of oversight committee observations for four tier faculty norms.

Agenda:

Ministry of HRD vide its order F.No.27-11/2011-TS dated 10th October 2014 re-constituted oversight committee in connection with 4 tier flexible faculty cadre structure. The report of recommendations of oversight committee are placed in **Annexure-III .**

It is proposed to implement the recommendations as below:

i) Minimum pay in the pay band of PB-3 for Assistant Professor on Contract with AGP of Rs.7000 shall be Rs.15600/= + 7 non compounded increments.

ii)The requirement of service as Associate Professor to be eligible for the Post of Professor.

a) 4 years experience at Associate Professor level with AGP of Rs.9500/-.

b) Associate professors of Universities or of Three tier system who are having AGP of Rs.9000 and minimum pay in the Pay band of Rs.37400/- will need minimum 7 years of service at that level.

iii) Requirement of SCI Journals.

In addition to SCI Journals, Journals listed as under Web of Science(SCI, SSCI and others) and Scopus will only to be accepted.

These recommendations will be included in the RRs adopted by BoG earlier.

Hence, BoG is requested to provide guidelines on the matter and approve.

Resolution: BoG accepted the recommendations of the oversight committee in four tier flexible faculty structure system as per item 47.06 (i), (ii) and (iii) and directed VNIT Nagpur to carry out modifications in RRs appropriately for further putting up in next BoG meeting.

47.07 Any other point with the approval of chair.

Table Agenda :

1.0 Essential Experience requirement for faculty position as per adopted RR: representation regarding

BoG has adopted the RR for 4 tier flexible faculty structure in its 40th meeting dated 24th March 2014 vide item no 40.03. Institute has received the representations raising the doubt about essential experience after M.Tech degree for the post of Associate Professor.

The essential experience to be eligible for the Associate professor adopted by the BoG is as follows:

3.	Associate Professor PB-4 of Rs 37400-67000 with AGP Rs.9500/- PM Minimum pay in the	*Essential Qualifications: Ph.D with first class at the preceding degree or equivalent, with a very good academic record throughout.* *Essential Experience :* *v. Minimum experience of six years after Ph.D. in teaching out of which three year at the level of Assistant Professor (in the grade pay of minimum Rs 8000/-) in NIT/IIT/other CFTIs or reputed institutions/universities in India or abroad.*

PB-4 to be fixed at Rs. 42, 800/-		*or* i. *Minimum experience of six years after Ph.D. in reputed Industry (where the experience is considered useful for the job of teaching) /Research organizations, with three years experience at the level of minimum AGP Rs. 8000/- or equivalent as senior scientific officer/senior design Engineer or equivalent (or above)* *or* ii. *Minimum nine years of experience (not counting Ph.D. enrolment period) after obtaining M. Tech. degree, out of which three years should be after PhD and three years at the level of Assistant Professor (in the grade pay of minimum Rs 8000/-) in NIT/IIT/other CFTI or reputed institutions/universities in India or abroad.* *or* iii. *Minimum nine years of experience (not counting Ph.D. enrolment period) after obtaining M Tech degree, in reputed Industry (where the experience is considered useful for the job of teaching) / Research organizations, out of which three years should be after PhD and three years experience at the level of minimum AGP Rs. 8000/- or equivalent as senior scientific officer / senior design Engineer or equivalent (or above)* *Essential Requirements:* i. *Four papers in SCI/reputed journals after Ph.D.* ii. *One Ph. D. guided as sole or principal supervisor plus one continuing* iii. *Two projects ongoing or one ongoing plus one completed for candidates from academia.* iv. *Two experiments or computational projects added to teaching laboratories where appropriate for candidates from academia.* v. *For candidates from academia: Academic outreach activity equivalent to two self financed short-term courses offered.* *Desirable Requirements:* i. *One or more patents* ii. *Supervising Two or more Ph.D. candidates* iii. *Strong liaison with industry* iv. *Offering courses through application of ICT* v. *At least one self supported / two sponsored STTP / workshop or seminar organized* vi. *Holding responsibility in Institute, i.e. Wardenship, Faculty Incharge(FIC), Co-ordinator, etc.*

In the MHRD letter F.No.33-9/2011-TS.III dated 15th January 2014, the experience for the post of Assistant professor AGP Rs 8000, it is mentioned that the experience should be "03 years after Ph.D. or 6 years total(not counting Ph.D. enrollment period) after obtaining M.Tech degree. Same analogy was used for the experience requirement for Associate Professor "i.e 9 years after obtaining M.Tech degree", which was duly adopted by the BoG and reproduced in the above table. However, there is no mention in the MHRD letter about the experience after M.Tech degree in case of Associate Professor.

BoG is requested to give its observations on the earlier 40th BoG's resolution about requirement of 9 years experience after obtaining M.Tech. degree for eligibility of AGP Rs 9500.

Resolution: 40th BoG resolution no 40.03 is quiet clear and needs no modifications.

The meeting concluded with thanks to hon. members and the chair

V R Janardan
Chairman, BoG