

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Format- Equity Action Plan

Name of Institute: Visvesvaraya National Institute of Technology

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	Women Empowerment	Awareness about the legal rights of women i) Talk by a high court advocate ii) Street play like "Halla Bol" by students within and outside the institute depicting the rights of women	Dr. Anupama Kumar, Deepali Deshpande & Dr. Nita Patne	Women's Cell	14.12.2018 August,2019	Twice a year	Updating knowledge of legal rights of 5000 students of the Institute	70,000.00
2.	Women Empowerment Day	Guest Lectures by famous personalities i) Dr. Sudha Murthy ii) Dr. Rani Bhang iii) Dr. Maneesha Kotheekar	Dr. Anupama Kumar	Women's Cell	08.03.2019	Once a year	Improvement in Self Confidence of the female employees and Girl students of the Institute About 1500	70000.00
3.	Sanitary Napkin Wedding Machine	Adequate facilities to Women i) purchasing the Sanitary Napkin Wedding Machine ii) Installation of the above at the identified locations	Dr. Anjali Junghare	Women's Cell	April to June 2019	Regular facility	Improved facilities of hygiene and sanitation within the Institute for about 1500 female employees/ girl students	200000.00

4.	Health Awareness	MMR Vaccination/ Routine Test i) Vaccination camp for the girl students including research scholars ii) Talks on the importance of nutrition & hygiene iii) Talks on the cervical cancer awareness	Dr P S Dhule	Health Centre	August 2019 & October,2019	Twice a year	Health fitness for about 1500 female employees/ girl students	150000.00
5.	Social Activity	i) Research Scholar Day ii) Prayas (Blood Donation / Joy of Giving)	Dr. TVK Gupta & Dr. S Nayak Dr D. R. Peshwe & Dr. S.S. Bhat	All Department	Once a year October,2019/26 January,2019 & 15 th August,2019	Regular	Inter departmental Social connect and exchange of ideas Overcoming the fear of Public Speaking for 500 research Scholars Social connect with society / Developing Leadership Skills for about 3000 students of the Institute	250000.00
6.	Awareness Program for B.Tech Students	Guest Lecture by Dr. Rani Bang i) Concerns of Adolescent females	Dr. Anupama Kumar & Dr. Nita Patne	Women's Cell	March,2019	Twice a year	Knowledge upgradation - Health and Nutrition for about 3000	25000.00

		ii) Alcoholism Prevention			October,2019		undergraduate students	
7.	Student Mentor Program	Transformation through Music/ Expert Lectures on Self/ Stress management / Diet/ Exercise etc.	Dr. R B Keskar	All Department	August 2019	Once a year	Better transition rate for first year students about 750 in number	500000.00
8.	Remedial Classes for Academically weak students	Guidance by Student Mentors & Course coordinators i) Extra classes in the evening by senior Students ii) Some Motivational talk for uplifting the self confidence iii)	Dr. Anjali Junghare	All Departments	September,2019 Onwards Weekly from September,2019 onwards	Twice a year	Evaluation using written test/ Improvement in Job Placements For about 100 students of the Institute	50000.00
9.	Ugradation of Domain Knowledge	STTP / workshops i) Organizing the STTP/ Workshop ii) Participation in the STTP /workshop at the institutes of National Importance	All Departments	Dean (R&C)	April to July 2019	Yearly	Increased no of faculties in research paper presentation and publication for about 250 faculties in the Institute	500000.00

Note: For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)

- a. If the activities are being carried out by the outside agency, mention name of the agency
- b. Same activity if repeated should be mentioned in a new row
- c. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)