**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**Equity Action Plan Jan 2020 to Sept 2020**

**Name of Institute: -Visvesvaraya National Institute of Technology, Nagpur**

**Part A: For soft activities**

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| **Sl. No.** | **Activity**  | **Action to be taken** | **Coordinator from the institute** | **Executing agency** | **Date & duration**  | **Frequency**  | **Whether continuing from last action plan or new activity** | **Indicator to measure outcome (should be quantifiable)** | **Estimated Expenditure**  |
|  | Women Empowerment Day | 1. International Women’s day

program | Dr. Anupama Kumar | Women's Cell | 08.03.2020 | Once a year | **new activity** | Improvement in Self Confidence of the female employees and Girl students of the Institute About 1500  | 80000.00 |
|  | Women Empowerment  | 1. Guest lectures on women empowerment
2. Street play like “Halla Bol” by students within and outside the institute depicting the rights of women
 | Dr. Anupama Kumar, Deepali Deshpande  | Women's Cell | April 2020  | Twice a year | **new activity** | Updating knowledge of legal rightsof 5000 students of the Institute | 90,000.00 |
|  | Women Empowerment | All women Undergraduate admission committee for 2020 |  Dr. Sangeeta Gadwe, Dr. Rashmi Uddanwadiker | Dean (Acad) | April-Aug 2020 | Once a year | **new activity** | Improving the self confidence and decision making capacity of women | 50,000/- |
|  | Sanitary Napkin vending Machine | Adequate facilities to Women1. i) purchasing the Sanitary Napkin Vending Machine
2. Installation of the above at the identified locations
 | Dr. Rashmi Uddanwadiker  | Women's Cell | April to June 2020 | Regular facility | **Continued** | Improved facilities of hygiene and sanitation within the Institute for about 1500 female employees/ girl students  | 300000.00 |
|  | Health Awareness  | MMR Vaccination/ Routine Test1. Vaccination camp for the girl students including research scholars
2. Talks on the importance of nutrition & hygine
3. Talks on the cervical cancer awareness
 | Dr P S Dhule | Health Centre | August 2020&October,2020 | Twice a year | **new activity** | Health fitnessfor about 1500 female employees/ girl students | 100000.00 |
|  | Social Activity | 1. Research Scholar Day

 1. Prayas (Blood Donation / Joy of Giving)
 | Dr. TVK Gupta & Dr. S NayakDr D. R. Peshwe & Dr. S.S. Bhat | All Department | Once a yearJanuary,2020 & 15th August,2020 | Regular | **new activity** | Inter departmental Social connect and exchange of ideasOvercoming the fear of Public Speaking for 500 research ScholarsSocial connect with society / Developing Leadership Skills for about 3000 students of the Institute | 250000.00 |
|  | Awareness Program for B.Tech Students  | Guest Lecture  | Dr. Anupama Kumar & Dr. Rashmi Uddanwadiker | Women's Cell | March,2020October,2020 | Twice a year | **new activity** | Knowledge upgradation - Health and Nutrition for about 3000 undergraduate students | 25000.00 |
|  | Student Mentor Program | Transformation through Music/ Expert Lectures on Self/ Stress management / Diet/ Exercise etc. | Dr. R B Keskar | All Department | August 2020 | Once a year | **new activity** | Better transition rate for first year students about 750 in number | 500000.00 |
|  | Remedial Classes for Academically weak students | Guidance by Student Mentors & Course coordinators1. Extra classes in the evening by senior Students
2. Some Motivational talk for uplifting the self confidence
 | Dr. Rashmi Uddanwadiker | All Departments | September,2020Onwards | Twice a year | **new activity** | Evaluation using written test/ Improvement in Job Placements For about 100 students of the Institute | 50000.00 |
|  | Up gradation of Domain Knowledge | STTP / workshops1. Organizing the STTP/ Workshop
2. Participation in the STTP /workshop at the institutes of National Importance
 | All Departments | Dean (R&C) | April to July 2020 | Yearly | **new activity** | Increased no of faculties in research paper presentation and publication for about 250 faculties in the Institute | 500000.00 |

**Part B: For Minor Civil works**

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| **Sl. No.** | **Activity**  | **Coordinator from the institute** | **Executing agency** | **Date & duration**  | **Indicator to measure outcome**  | **Estimated Expenditure**  |
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Note:

1. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
2. If the activities are being carried out by the outside agency, mention name of the agency
3. Same activity if repeated should be mentioned in a new row
4. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)