



विश्वेश्वरय्या राष्ट्रीय प्रौद्योगिकी संस्थान, नागपूर – 440 010  
VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY, NAGPUR – 440 010

**Draft Minutes for 71<sup>st</sup> Meeting of the Board of Governors held on 5<sup>th</sup> March 2020 at VNIT, Nagpur.**

The following members were present:

|  |           |
|--|-----------|
| 1. Shri Vishram Jamdar, Industrialist  | Chairman  |
| 2. Dr. P.M. Padole, Director, VNIT, Nagpur   | Member    |
| 3. Mr. Pawan Kumar, Under Secretary, MHRD, New Delhi (on Skype)                        | Member    |
| 4. Mr. V.K. Divekar, NIT Council Representative  | Member    |
| 5. Prof. Hari Pandalai, Professor of Earth Sciences, IIT Bombay                        | Member    |
| 6. Ms. K. Niveditha Reddy, NIT Council Representative                                  | Member    |
| 7. Dr. D.R. Peshwe, Professor of Metallurgical and<br>Material Sc. Engg. and Dean (FW) | Member    |
| 8. Dr. Y.M. Puri, Associate Professor in Mechanical Engg.                              | Member    |
| 9. Dr. S.R. Sathe, Registrar, VNIT, Nagpur   | Secretary |

The comments were received from IFD, MHRD and same has been considered while preparing the minutes.

**71.01 To confirm the minutes of 70<sup>th</sup> meeting of the Board of Governors held on 29<sup>th</sup> November 2019 at VNIT Nagpur.**

The Draft Minutes of the 70<sup>th</sup> meeting of the Board of Governors held on 29<sup>th</sup> November 2019 are placed at **(Annexure-I)**.

The Board is requested to confirm the minutes.

**Resolution:** The BoG confirmed the minutes of 70<sup>th</sup> meeting of Board of Governors.

**71.02 To note the Action Taken Report on resolutions of the 70<sup>th</sup> meeting of the Board of Governors.**

| Item No | Agenda   | Resolution   | Action taken   |
|---------|--|--|--|
| 70.06   | <p>To consider MACP cases as per the letter received from National Commission for Scheduled Castes in connection with the representation of Shri Ashok Kashinath Ramteke, Technical Assistant (Sanitation).</p> <p>VNIT Nagpur is in receipt of letter from National Commission for Scheduled Castes along with Minutes of Hearing dated 16.07.2019 in connection with the representation of Shri Ashok Kashinath Ramteke, Technical Assistant (Sanitation).(Annexure-VI)</p> <p>As per the minutes of NCSC, "The Registrar is</p> | <p>After detailed deliberations, BoG noted that there is no discrimination in all these cases and based on APAR evaluation the MACP has been withheld initially and was granted subsequently. Hence, MACP is not admissible to these employees (including Shri Ashok K Ramteke) from the due date.</p> | <p>The office note will be issued to Shri Ashok K Ramteke, Technical Assistant (Sanitation).</p> |

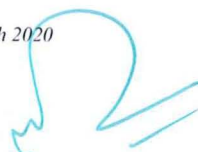
*S. Sathe*

|       |   |   |   |
|-------|---|---|---|
|       | <p>advised to put up the cases of MACP to the BoG so that discrimination, if any, is removed and these employees are given MACP w.e.f. the due date."</p> <p>Hence, these facts along with all relevant details are put up as an agenda point to BoG for its deliberation and necessary directives. (Annexure-VII).</p>   |   |   |
| 70.07 | <p>To approve signing of MoU between VNIT, Nagpur and M/s Minex Metallurgy Co.Ltd., Mumbai.</p> <p>VNIT, Nagpur proposes to sign MOU with M/s Minex Metallurgy Co.Ltd. , Mumbai. The draft copy of MOU is enclosed (Annexure – VIII). BoG is requested to approve.</p>  | <p>Approved. The details related to testing are put up in Annexure-VIIIa and are duly incorporated in the MOU.</p>                              | <p>The annexure regarding testing charges are mailed to all BoG members.</p>  |
| 70.08 | <p>To consider the request of Dr.O.G.Kakde regarding grant of HAG scale.</p> <p>Dr.O.G.Kakde, Professor of Computer Science has been appointed as Director, IIIT, Nagpur with effect from 26.06.2018 and he submitted the request letter for grant of HAG scale.</p> <p>Accordingly, the item had been placed in 67th BoG, the details of which are as follows:</p> <p>67.09 To approve the request of Dr.O.G.Kakde regarding grant of HAG scale.</p> <p>Dr.O.G.Kakde has been appointed as Director, IIIT, Nagpur and was relived on deputation to join on 26th June 2018.</p> <p>As per the MHRD circular no.F.No.34-9/2012-TS-III dated 22nd March 2013 point (4),it is stated that all NITs should follow the guidelines while fixing the HAG Scales to 20% Professors including the Director's on deputation. (Annexure-VIII)</p> <p>As per the said circular Dr.O.G.Kakde is eligible to get HAG scale with effect from 26th June 2018.</p> <p>BoG is requested to approve.</p> <p>Resolution: VNIT, Nagpur should write a letter to IIIT Section for verifying the status of IIIT, Nagpur (PPP model) as regards CFTI for the purpose of grant of HAG Scale. Subsequently, VNIT, Nagpur has written a letter to IIIT Section.</p> <p>Presently, Prof.O.G.Kakde has submitted an application along with the copy of agenda and minutes of 2nd meeting IIIT(PPP) Coordination orum(Council), item no 2.12 with a request to grant him HAG Scale from the date of Deputation. i.e 26th June 2018 (Annexure-IX). As per agenda item 2.12 and its resolution, the Forum approved the proposal regarding grant of HAG Scale in respect of Professor of CFTIs who are serving as Directors in IIITs. Hence, BoG is requested to deliberate and approve.</p> | <p>VNIT Nagpur should write a letter to IIIT section seeking clarification regarding the IIIT Forum Agenda item no 2.12 and its resolution.</p> | <p>The O.M. is received from IIIT Section and accordingly the office order has been issued.</p> <p><b>(Annexure-II)</b></p> |
| 70.09 | <p>Regarding formation of committee related to pay fixation of Associate Professor.</p> <p>The item was placed in 68th BoG related to</p>   | <p>BoG approved the formation of local committee to be constituted by the Director</p>  | <p>The Committee is constituted by the Director related to</p>  |

S. Patil

|   |  |   |
|---|--|---|
| <p>formation of committee related to pay fixation of Associate Professor the details of which are as given below: (Annexure – X).</p> <p>68.13 To approve the formation of committee related to pay fixation of Associate Professor. The Institute is in receipt of letter from VNIT Staff Association related to pay fixation of Associate Professor (Old designation Assistant Professor) to be promoted under CAS (Annexure-X). The said matter has been placed vide item No. 46.07 during 46th BoG Meeting held on Friday, 12th June 2015, the details of which are as given below :</p> <p>46.07 Pay fixation of existing Associate Professor appointed under Career Advancement Scheme (CAS)</p> <p>As per letter No.F.33-7/2011-TS-III dated 14th March 2012, for a faculty member, there should be no distinction drawn between faculty selected under a CAS post or a direct selection post and this distinction is abolished completely. However, the benefits pertaining to this, has not been extended to Associate Professor selected under CAS. Therefore, it is proposed to extend their legitimate benefits to existing Associate Professors of this institute under this category and their fixation should be done accordingly. Details of MHRD letter and cases are given in Annexure- II. BOG is requested to approve and give guidelines.</p> <p>Resolution: The BoG has advised to form a Committee that includes one member from the IFD, MHRD who is familiar with above issue. The terms of reference of the committee would include the recommendation of action. The committee was formed but somehow the recommendations of committee were not submitted. Hence, BoG is once again requested to form the committee with an expert from IFD, MHRD.</p> <p>Resolution: BoG approved the formation of local committee to be constituted by the Director related to pay fixation of Associate Professor and the committee should include a member from other NIT.</p> <p>On this agenda item, the comments received from MHRD is as given below:<br/> Comments: The resolution is very brief. The issues involved may be explained.<br/> Hence, the matter is once again placed as an item to BoG for its deliberation.</p> | <p>related to pay fixation of Associate Professor.</p> | <p>pay fixation of Associate Professor.</p> |
|---|--|---|

S. Sathya



|       |   |  |  |
|-------|---|--|--|
| 70.11 | <p>To approve setting up of Centre of Excellence for Research and Development and for imparting high-end skill training in the field of Industry 4.0 and Digitalization.</p> <p>As per the resolution of item. no. 69.09.01 and the guidelines received from MHRD No.F.No.10-8/2018-TS.III dated 27th August 2019, the Expression of Interest (EOI) from eligible firms were invited by publishing advertisement in leading newspapers and on VNIT website. Subsequently, the Pre Bid Meeting was organised on 24th October 2019 and 05 firms participated for the Pre Bid meeting.</p> <p>VNIT, Nagpur has received sealed EOI(BID) Technical Bid and Financial Bid duly filled in by M/s Siemens Industry Software( India)Pvt. Ltd, New Delhi. The Technical Bid and Financial Bid has been evaluated as per the criteria by the committee constituted for the purpose. The Committee report is attached in Annexure-XII. Hence, BoG is requested to approve setting up of Centre of Excellence for Research and Development and for imparting high-end skill training in the field of Industry 4.0 and Digitalization by signing an MOA with M/s Siemens Industry Software( India)Pvt. Ltd, New Delhi.</p> | <p>BoG approved the setting up of Centre of Excellence for Research and Development and for imparting high-end skill training in the field of Industry 4.0 and Digitalization as per the guidelines received from MHRD No.F.No.10-8/2018-TS.III dated 27th August 2019 by signing an MOA with M/s Siemens Industry Software (India) Pvt. Ltd, New Delhi. The undertaking regarding compliance of all the terms and conditions mentioned in the MHRD letter was submitted by M/s Siemens Industry Software (India) Pvt. Ltd, New Delhi. M/s Siemens Industry Software ( India) Pvt. Ltd, New Delhi has agreed to train 30000 students over the period of three years.</p> <p>An amount of Rs.25 Crores (approx.) excluding GST through IRG will be utilized for payment of VNIT contribution for setting up of Centre of Excellence as approved in finance committee and other necessary expenditure for site preparations like civil works, electrical fittings and computer networking etc.</p> | Work order has been issued by the institute. |
| 70.12 | <p>To approve the mapping related to Non-teaching staff (Group B &amp; C) including supporting staff.</p> <p>MHRD vide Letter No. F.35-5/2018-TS-III dated 20th February 2019 has issued Recommendations of Oversight committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non Teaching in the NITs. The recruitment rules dated 20th February 2019 are accepted by the BoG of the institute in its 66th meeting held on 07.03.2019.</p> <p>The committee had been constituted vide O/o No. Admn. /Committee/1786 dated 29th March 2019 to study MHRD Letter No. F.35-5/2018-</p>   | BoG approved the mapping of Group B & C (including supporting staff).  | The circular has been issued.                |

S. Sathe



|       |  |  |  |
|-------|--|--|--|
|       | <p>TS-III dated 20th February 2019 regarding revised Recruitment Rules (RRs) for Non Teaching in the NITs.</p> <p>As per guidelines of RR's 2019 those employees who were at higher Grade Pay/ Pay Level (because of MACP only) as on 07.03.2019 have been considered for mapping to the post corresponding to such higher Grade Pay/ Pay Level. Accordingly, committee had worked out the proposed mapping of Non-Teaching Group B &amp; C staff including supporting staff.</p> <p>The committee has submitted its report along with the proposed mapping of Group B &amp; C (including supporting staff) cadre wise to the Director VNIT Nagpur. (Annexure-XIII). Hence, BoG is requested to approve the mapping of Group B &amp; C (including supporting staff).</p>   |  |  |
| 70.13 | <p>To consider request for clarification on one time measure, specific issues in isolation and fruitful interpretation of OM dated 20th February 2019.</p> <p>The Circular No. VNIT/Committee /Mapping/6099 dated 07th Nov 2019 was issued by the institute for raising objections, if any (related with mapping only) on the proposed mapping with supporting documents.</p> <p>In response to the above circular total- 13 No of grievances were received by the institute. These grievances were examined by the committee and it was observed that none of the grievances are related with mapping as per RR-2019 provisions. These are old grievances regarding re-fixation of pay and it was opined that these should be dealt separately.</p> <p>Further, VNIT Non Teaching Staff Association, Nagpur has given a letter requesting the institute to issue clarification on one time measure, specific issues in isolation and fruitful interpretation of OM dated 20th February 2019 (Annexure-XIV)</p> <p>Vide this letter, they further requested that</p> <p>a) The past service be counted from 5th February 2014 for promotion through DPC with effect from 7th March 2019 or as per the actual date of conduct of DPC after 7th March 2019 and not retrospectively from 5th February 2014.</p> <p>OR</p> <p>b) Those old employees who have completed 20 years of regular service may be mapped to the next higher Grade pay as ONE TIME MEASURE as it is mapped in case of teaching fraternity.</p> | <p>BoG asked the institute to form the committee to look into the grievances of employees of Group B &amp; C (including supporting staff). This Committee should submit its report within three weeks.</p> | <p>The Committee has submitted the report which is approved by BoG members by circulation and by Chairman BoG. Accordingly, DPC was conducted for Group B and Group C staff.<br/><b>(Annexure-III)</b></p> |

S. Prathap



|          |   |   |  |
|----------|---|---|--|
|          | Hence, BoG is requested to deliberate.  |   |  |
| 70.15.01 | <p>The matter related to Assistant Professor Grade II appointed on contract for five years at VNIT Nagpur.</p> <p>VNIT Nagpur has put up the agenda item related to the matter related to Assistant Professor Grade II appointed on contract for five years at VNIT Nagpur in 67th BoG the details of which are given below:</p> <p>67.12 To deliberate on the matter related to Assistant Professor Grade II appointed on contract for five years at VNIT Nagpur.</p> <p>The note from Estt. section along with a copies of appointment letters and contract documents signed by Assistant Professor Grade II appointed on five years contract at VNIT Nagpur is placed in Annexure-XI.</p> <p>These faculty members could not reach to AGP Rs.8000/- i.e pay level 12 within a stipulated time of five years.</p> <p>Hence, BoG is requested to deliberate.</p> <p>Resolution: BoG resolved to refer the matter to MHRD.</p> <p>Accordingly, the letter no Admn./2697 dated 13th May 2019 and D/102 dated 28th August 2019 has been sent by VNIT Nagpur to MHRD seeking the clarification regarding extension of contract for these faculty members.</p> <p>The note from Dean(Faculty Welfare) is enclosed in Annexure-XVI since the contract are getting completed 16th December 2019 onwards.</p> <p>BoG is requested to deliberate.</p> | It is resolved that these Assistant Professor Grade II appointed on contract for five years at VNIT Nagpur be continued on contract basis for six months after the completion of present contract and meanwhile clarification should be sought from MHRD. | The action has been initiated as per the resolution. |

BoG is requested to note.

- Resolution:**
- 1) BoG noted the action taken report.
  - 2) VNIT Nagpur has sent letter No. Admn/2697 dated 13/05/2019 and No. D/102 dated 28<sup>th</sup> August 2019 requesting MHRD to clarify regarding continuation of contract for faculty after completion of 5 years of service. MHRD is requested to expedite.
  - 3) VNIT Nagpur has also sent the matter related to pay protection and other matter with respect to Ms. Mugdha Lamsoge, Superintendent, Hostel Section, vide letter No. 2472 dated 02/05/2019, No.4023 dated 29/07/2019 and No.5686 dated 10/10/2019. MHRD is requested to expedite.
  - 4) Chairman, BoG informed the members regarding conduct of faculty recruitment interviews from 11<sup>th</sup> March 2020 to 21<sup>st</sup> March 2020 for Assistant Professor Grade-II - 6000 AGP, Assistant Professor Grade-II - 7000 AGP & Assistant Professor Grade-I - 8000 AGP as per the Govt. of India norms. The interviews for the higher positions will be conducted only after getting due clarifications from MHRD.

S/Smith

**71.03 To ratify the approval regarding grant of Lien for two years to Shri Jaydeep Kumar Raikwar, Technical Assistant Library, on his appointment to the post of Librarian.**

Shri Jaydeep Kumar Raikwar, Technical Assistant Library vide his application dated 11.12.2019 has requested to grant Lien to join the post of Librarian in Higher Education Dept., Govt.of Madhya Pradesh.

The detailed note from Establishment Section dated 12.12.2019 is enclosed (**Annexure-IV**).

The BoG is requested to ratify.

**Resolution:** Ratified.

**71.04 To accept resignation letter of Dr.Bhadradi Raghuram Kadali, Assistant Professor Grade-II, Civil Engineering Dept.**

Dr.Bhadradi Raghuram Kadali, Assistant Professor Grade-II, Civil Engineering Dept. has submitted the resignation letter with a request to relieve him as per rules (**Annexure-V**).

As per NIT Statutes, his resignation is accepted and he will be /stand relieved from services of VNIT w.e.f. 23.12.2019(A.N). He has obtained clearance from all respective sections and no vigilance and departmental enquiry is pending / initiated against him.

BoG is requested to ratify.

**Resolution:** Ratified.

**71.05 To approve study leave of Dr. Shital A. Raut, Assistant Professor Grade-I (AGP of Rs. 8000/- in 6th CPC),i.e Level 12 in Computer Science and Engineering Dept., and relieve her to join Build Bharat Boston Biosciences(B4) Program at Harward University in the field of Biosciences.**

Dr.Shital A.Raut, Assistant Professor Grade-I(AGP of Rs. 8000/- in 6th CPC) Level-12, Computer Science and Engineering Dept.,vide her application dated 19th December 2019 has requested to permit her to join Build Bharat Boston Biosciences(B4) Program from April/May 2020 for a period of 12 months.

The detailed note from Establishment Section dated 24.12.2019 is enclosed (**Annexure-VI**).

The BoG is requested to approve study leave to **Dr.Shital A.Raut** to enable her to participate in B4 Visiting Scientists Program 2020-21 from April/May 2020 for a period of 12 months.

**Resolution:** BoG approved the study leave of Dr.Shital A.Raut, Assistant Professor Grade-I to enable her to participate in B4 Visiting Scientists Program 2020-21 from April/May 2020 for a period of 12 months. This study leave is approved with the condition that she should execute a bond to serve VNIT Nagpur for 3 years after

S Raut  


completion of study leave period. On breach of bond she has to pay a salary (Basic + DA) equivalent to 3 years bond period.

**71.06 To approve the recommendations of 59th meeting of the Finance Committee held on 29th November 2019.**

The recommendations of 59th meeting of the Finance Committee held on 29th November 2019 are placed in **(Annexure-VII)**.

The BoG is requested to approve.

**Resolution:** The BoG approved the minutes of 59<sup>th</sup> Finance Committee.

**71.07 To approve the proceedings of 60th meeting of Finance Committee held on 5th March 2020.**

The proceedings of 60th meeting of Finance Committee held on 5th March 2020 are placed in **(Annexure-VIII)**.

The BoG is requested to approve.

**Resolution:** The proceedings of 60<sup>th</sup> meeting of Finance Committee are approved subject to confirmation of minutes in next Finance Committee.

**71.08 To note the minutes of 58th Building and Works Committee meeting.**

The 58th Building and Works Committee minutes are placed in **(Annexure-IX)**.

The BoG is requested to note.


**Resolution:** The BoG approved the minutes of 58<sup>th</sup> Building & Works Committee

**71.09 To approve signing of MoU between VNIT, Nagpur and Keio University, Japan**

VNIT, Nagpur proposes to sign MOU with Keio University, Japan. The draft copy of MOU is enclosed **(Annexure-X)**. There are no financial Liabilities on part of MHRD and if approved in principle by BoG, the proposal for signing MOU will be sent to MHRD.

BoG is requested to approve.

**Resolution:** The BoG approves in principal the signing of MoU between VNIT Nagpur and Keio University, Japan and propose to send the MoU to MHRD for its approval.

*S. Prath*  


**71.10 Nonpayment of lease rent of Rs. 98721/- per month by MSEDCL from 1st January, 2019.**

As per the BoG Item No. 69.06, the committee was constituted to submit report regarding renewal of lease agreement of Maharashtra Electricity Distribution Company Ltd., Nagpur and submit specific recommendations after the due deliberation. The committee has submitted report which was considered during 70th BoG meeting. The said committee recommended a lease rent of 50% of total rent of Rs. 197442/- which works out Rs. 98721/- per month from 1st January, 2019.

Accordingly, the letter No. Admn/6538 dated 6th December, 2019 and No. Admn/498 dated 27th January, 2020 has been sent to Maharashtra Electricity Distribution Company Ltd., Nagpur requesting for payment towards the rent of Rs. 98721/- per month with effect from 1st January, 2019 failing which VNIT Nagpur will be constrained to issue legal notice for the same.

Now VNIT, Nagpur has again received a letter No. SEC/CCCM/CIR/NGP/Tech/No 00104 dated 4th February, 2020 requesting to review the lease rent as per previous lease rent i.e. Rs. 1/- per year (**Annexure – Xa**).

BoG is requested to deliberate.

**Resolution:** VNIT Nagpur should discuss the matter with higher authority of MSEDCL regarding non payment of lease rent of Rs. 98721/- per month from 1<sup>st</sup> January, 2019, failing which VNIT Nagpur should issue legal notice to MSEDCL.

**71.11 To ratify signing of MOU between VNIT, Nagpur and Ministry of Road Transport & Highways, Govt. of India.**

VNIT, Nagpur has signed MoU with Ministry of Road Transport & Highways Govt. of India regarding imparting training on road safety and safety audit (**Annexure-XI**).

BoG is requested to ratify.

**Resolution:** Ratified.

**71.12 To ratify signing of MOU between VNIT, Nagpur and various organisations like M/s Fireblaze Technoligies Pvt. Ltd. Nagpur, M/s. Windsun Renewables Pvt. Ltd. Nagpur.**

As per BoG item no.65.07, VNIT, Nagpur has signed MoU with following organizations with due approval of Chairman BoG on the recommendations of Director (**Annexure-XIIa and Annexure-XIIb**).

i) M/s Fireblaze Technoligies Pvt. Ltd. Nagpur.

ii) M/s. Windsun Renewables Pvt. Ltd. Nagpur.

S. P. Sathur  


BoG is requested to ratify.

**Resolution:** Ratified.

**71.13 The recommendations of DPC for upward movement of Officers.**

As per the recruitment Rules 2019, the duly constituted Departmental Promotion Committee on 22nd January 2020 assessed the movement of Officers to Higher Grade Pay and approved their upward movement (**Annexure-XIII**).

BoG is requested to ratify.

**Resolution:** Ratified.

**71.14 The recommendations of MACP Interaction Committee.**

As per the MACP Interaction Committee meeting held on 22nd January 2020, the sanction is accorded for financial up-gradation under MACP scheme 2009 to the non-teaching staff of VNIT Nagpur (**Annexure-XIV**).

BoG is requested to ratify.

**Resolution:** Ratified.

**71.15 Any other item with the permission of Chair.**

**71.15.01 The matter related to grant of ACP to Shri P.G. Meshram w.e.f. 22/12/2001 (Writ Petition No. 2306/2017).**

Mr. P.G. Meshram, Assistant Engineer SG-II, VNIT, Nagpur has filed a Writ Petition No. 2306/2017 regarding grant of ACP w.e.f. 22/12/2001.

The High Court Nagpur Bench Nagpur has issued the Judge Order asking MHRD for giving clarification to Director, VNIT Nagpur ( Copy of Court Order enclosed).

Accordingly, VNIT Nagpur has received clarification vide letter No. F.No.11-1/2020-TS.III dated 20<sup>th</sup> February, 2020 regarding grant of ACP to Mr. P.G. Meshram (MHRD Letter enclosed).

Director, VNIT Nagpur has constituted the committee to look into this matter and the report of the said committee is as enclosed. (**Annexure-XV**)

BoG is requested to deliberate the matter before the institute issues a reasoned order to Mr. P.G. Meshram, Asstt. Engr. SG-II.

**Resolution:** VNIT Nagpur should issue reasoned order mentioning that ACP can not be granted with effect from 22//12/2001 to Shri P.G. Meshram, Asstt. Engr. SG-II.

*S. Pooth*

71.15.02 Confidential Item:

The meeting concluded with thanks to the Chair.

*VR Jandav*  
Chairman

*S R Sathe*

A handwritten signature in blue ink, appearing to be 'S R Sathe', with a stylized flourish below it.