



One Week Faculty Development Programme  
on  
**ORGANIZATIONAL BEHAVIORAL DYNAMICS AND PROFESSIONAL ETHICS**

1st – 5th July, 2021

Under AICTE Training and Learning (ATAL) Academy

Organized by

Visvesvaraya National Institute of Technology, Nagpur



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**INSTITUTE DETAILS:**

Visvesvaraya National Institute of Technology (VNIT), Nagpur is an esteemed institute located in Maharashtra, in central India. Named after Bharat Ratna Sir Mokshagundam Visvesvaraya it was established in the year 1960. The institute is centrally funded and belongs to the National Institutes of Technology (NIT) system. In 2007, the institute was conferred the status of Institute of National Importance by an Act of Parliament of India. The institute awards Bachelor's, Master's and Doctoral degrees in various disciplines.

VNIT Nagpur has been extending advanced technological skills and expertise to enhance research, teaching, and academic activities with highly qualified faculty members in various Departments. The institute has collaboration with various reputed research/academic Organizations of National/International repute.

**DEPARTMENT DETAILS:**

Department of Humanities and Social Sciences is one of the important Departments of VNIT Nagpur which focuses on imparting human values, professional ethics, communication skills, leadership skills, and overall personality development of the students. The Department offers various subjects like English, Sociology, Psychology, Management and Economics. It also offers courses on German and Sanskrit Languages. Apart from these courses the Department offers full time/part time PhD Courses in various disciplines.

## **CONTENT OF FDP:**

Workspace Ethics and Etiquettes, Educational Leadership, Inclusivity in Technical Education, Emerging Pedagogies, Role of Assertiveness, Corporate Communication, Corporate Social Responsibility and Team Building, Outreach Activities, Managing Anxiety and Stress in Contemporary Times, Understanding Emotional Intelligence, Yoga and Meditation for a Healthy Morality, Organizational Intervention and Innovative Strategies for Better Productivity, Transactional Analysis at Work Place

### **Themes of FDP:**

- The objective of this faculty development program is to provide a common platform to the faculty members of various disciplines to learn about organizational setups and behavioral patterns with the help of the experts from the fields of Management and Humanities.
- We intend to make the participants aware about the importance of professional ethics, mental and physical health to become successful in true sense.
- Simultaneously we look forward to making our participants familiar with different styles of leadership and communication to enhancing productivity.
- We also aim to make our participants understand different types of intelligence with specific thrust on channeling emotions at workspace
- This FDP will also focus on bringing inclusivity in the domain of technical education while interacting with emerging pedagogic practices.

## **CONTACT DETAILS OF INSTITUTE/COORDINATORS:**

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## **TARGETED PARTICIPANTS:**

The programme is open to faculty and students of Engineering Colleges, Management Colleges and other allied disciplines in India. Industry personnel working in the allied discipline can also participate.

## **RESOURCE PERSONS:**

Renowned resource persons from reputed IITs/NITs/Universities/Industries/Organizations from relevant fields will be invited to deliver the online sessions.

**SESSION WISE TIME SCHEDULE:**

| <b>Sr. No.</b> | <b>Date</b> | <b>Session 1</b>   | <b>Session 2</b>  | <b>Session 3</b>   |
|----------------|-------------|--|---|--|
| 1              | 1.07.2021   | <b>Inauguration Program</b><br><u>Address by the Chief Guest</u><br><b>Title:</b> Workspace Ethics and Etiquettes: The Changing Perspectives | Educational Leadership for Better Teaching Learning process | Inclusivity in Technical Education: Synergy between the Stakeholders |
| 2              | 2.07.2021   | Emerging Pedagogies for Future Organization  | Work Ethics: Myth or reality                                | Role of Assertiveness in Professional Communication                  |
| 3              | 3.07.2021   | Values, Belief Systems and Corporate Communication   | Corporate Social Responsibility and Team Building           | Outreach Activities for Team Morale                                  |
| 4              | 4.07.2021   | Managing Anxiety and Stress in Contemporary Times  | No Man is an Island: Understanding Emotional Intelligence   | Yoga and Meditation for Healthy Morality                             |
| 5              | 5.07.2021   | Organizational Intervention and Innovative Strategies for Better Productivity  | Transactional Analysis at Work Place                        | <b>Valedictory</b>   |